

## Black Oak Mine USD Summary Plan Description

<b>Plan Type</b> Internal Revenue Code Section 403(b)	<b>Plan Administrator</b> CalSTRS 403bComply	<b>Excluded Employees</b> Employees <b><i>not</i></b> eligible for Early Retirement Incentives
<b>Plan Password</b> bla403ER	<b>Written Plan Effective Date</b> 1/1/2012	<b>Plan Year End</b> 12/31
<b>Contribution Tax Treatment</b> Pre-Tax	<b>Contribution Sources</b> Employer	<b>Roth 403(b)</b> Not Available
<b>Vesting</b> Contributions are 100% vested		<b>Automatic Enrollment</b> Not Available
<b>Exchanges in Plan</b> Available only with companies listed in Appendix I & II	<b>Transfers Into Plan</b> Available from another employers 403(b) plan	<b>Transfers Out of Plan</b> Not Available
<b>Distributions</b> Available under the following conditions: Separation of Service, Death, Disability, or Retirement	<b>Loans</b> Available, subject to availability and any additional conditions applied by individual vendors	<b>Automatic Distributions</b> Not available
	<b>Disability</b> Designated by each vendor and <b><i>not</i></b> by the 403(b) plan.	<b>Beneficiaries</b> Designated by each vendor and <b><i>not</i></b> by the 403(b) plan.

**For more information please contact CalSTRS 403bComply, the Plan Administrator**

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